

### Government of Jammu and Kashmir Health and Medical Education Department Civil Secretariat, Srinagar/Jammu

#### **NOTIFICATION**

# Srinagar, the 18th August, 2021

- **S.O. 284** . —In exercise of the powers conferred by proviso to Article 309 of Constitution of the India, the Lieutenant Governor is pleased to make the following rules, namely:-
- **1. Short title and commencement**.— (1) These rules may be called the Government Medical College, Anantnag (Gazetted) Service Recruitment Rules, 2021.
- (2) They shall come into force from the date of their publication in the Official Gazette.
  - 2. **Definitions.** (1) In these rules, unless the context otherwise requires:
    - (a) "Administrative Department" means the Department of the Government in the Civil Secretariat holding the administrative charge of the Service;
    - (b) "Cadre" means the cadre of the service;
    - (c) "Commission" means the 'Jammu & Kashmir Public Service Commission;
    - (d) "Government" means the Government of Jammu and Kashmir;
    - (e) "Head of the Department" means the Major Head of the Department holding the administrative control of the organization;
    - (f) "Member of the Service" means a person appointed to a post in the service under the provisions of these rules;
    - (g) "Post" means a permanent and temporary post, carrying a definite time scale of pay sanctioned by the competent authority;
    - (h) "Rules" mean the Government Medical College, Anantnag (Gazetted) Service Recruitment Rules, 2021;
    - (i) "Schedules" mean the schedules annexed to these rules;
    - (j) "Service" means Government Medical College, Anantnag Gazetted Service; and
    - (k) "UT" means the Union Territory of Jammu and Kashmir.
- (2) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956 / the Jammu and Kashmir Civil Services Regulations.
- **3. Constitution of service.** (1) From the date of commencement of these rules, there shall be constituted the Government Medical College, Anantnag, Gazetted Service.
- (2) The Government may, at the commencement of these rules, appoint to the service any person who is eligible for appointment to that service at the commencement of these rules and is holding in substantive capacity any post included in the cadre of the service:

Provided that for the purposes of initial constitution of the service, the person holding any post in substantive capacity to which he/she was appointed by the competent authority

under rules included in the cadre of the service in its sanctioned scale of pay shall be deemed to have been appointed to the service under these rules if he / she is fully qualified to hold the post under these rules, unless he / she opts otherwise within 15 days from the commencement of these rules.

Explanation: The word "holding" means a person holding a post included in the cadre of Government Medical College, Anantnag (Gazetted) Service, in its sanctioned scale of pay on regular basis under orders of competent authority and will not cover the persons holding a post on ex-cadre / deputation basis or on adhoc basis or in a stop gap arrangement.

**4. Strength and composition of the service.**— (1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government from time to time and shall, at the initial constitution of the service under rules, be such as specified in Schedule – I annexed to these rules:

Provided that the Government may create temporary posts in the cadre of the service for specified period as may be considered necessary from time to time.

- (2) The Government shall, at the interval of every five years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and make such alterations therein as it deems fit.
- **5. Qualification and method of recruitment.** (1) No person shall be eligible for appointment to any post in any class, category or grade in the service unless he/she possesses the qualifications as laid down in Schedule II annexed to these rules and fulfils other requirements of recruitment as provided in the rules and orders of the Government for the time being in force.
  - (2) Appointment to the service shall be made:
    - (a) by direct recruitment; or
    - (b) by promotion
- **6. Probation.** (1) Probation of persons appointed to the service by direct recruitment shall be regulated in terms of the Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases under the provisions of the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.
- (2) The pay of person appointed to the service under these rules through direct recruitment shall be regularized as per the provisions of Jammu and Kashmir Probationer (Condition of Service, Pay and Allowances) and Fixation of Tenure Rules, 2020 and in all other cases, as per the provisions of Jammu and Kashmir Civil Service Regulations, 1956 or general rules as issued from time to time.



- 7. Reservation in appointments.— While making appointments either by direct recruitment or by promotion, reservation shall be made in accordance with the rules and orders issued from time to time for members of Scheduled Castes / Scheduled Tribes / Backward Classes or any other category or class of persons under the provisions of the Jammu and Kashmir Reservation Act, 2004 and the rules made thereunder.
- **8.** Training and Departmental Examinations.—Persons appointed to the service by direct recruitment shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe:

Provided that the Government may exempt persons from such training or departmental examination either wholly or partly, who have passed a departmental examination or undergone training declared by Government to be equivalent to a departmental examination or training prescribed under these rules.

**9. Eligibility of Government servants for direct recruitment.**—A person already in the Government service may apply through proper channel for direct recruitment against a vacant post in any particular class or category in the service if he/she possess the educational and other qualifications prescribed for recruitment to such class or category of posts. The upper age limit for direct recruitment in respect of such Government servant shall be as provided in the general rules:

Provided that in case of a post which requires a higher degree specialization or experience, the Government may prescribe higher age limit.

- **10. Maintenance of seniority lists.** Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956. The Administrative Department shall maintain final seniority lists of the service members and shall update the same on annual basis on first January every year.
- 11. Residuary matters.— In regard to matters not specifically covered by these rules, the members of the service shall be governed by the rules/ regulations and orders applicable to the UT Civil Service in general.
- **12. Interpretation.** If any question arises relating to the interpretation of these rules, the matter shall be referred to the Administrative Department whose decision thereon shall be final and binding.

By order of the Lieutenant Governor of Jammu and Kashmir.

(Atal Dulloo), IAS

Additional Chief Secretary Health and Medical Education Department

### SCHEDULE-I

S. No.	Name of Post	Pay Level	Sanctioned Strength					
1	DEPARTMENT OF ADMINISTRATION							
	Principal/Dean	Level-15 (182200-224100)	1					
	Coordinator (Head of a Department)	Level-13(123100-215900)	1					
	Deputy Director (P&S)	Level-11 (67700-208700)	1					
	Chief Accounts Officer	Level-11 (67700-208700)	1					
	Medical Record Officer	Level-08 (47600-151100)	1					
	Librarian	Level-08 (47600-151100)	1					
	Assistant Director (P&S)	Level-08 (47600-151100)	1					
	Public Law Officer	Level-08 (47600-151100)						
	Administrative Officer	Level-08 (47600-151100)	1					
2	DEPARTMENT OF ANAESTHESIOLOG	Y	1					
	Professor	Level-13 (123100-215900)						
	Associate Professor	Level-13 (123100-213900) Level-12 (78800-209200)	1					
	Assistant Professor	Level-12 (78800-209200) Level-11 (67700-208700)	2					
	Tutors/Registrars/Senior Residents	Level-09 (52700-166700)	3					
3	DEPARTMENT OF ANATOMY	Level-09 (52/00-166/00)	8					
	Professor	Level-12 (122100 245000)						
	Associate Professor	Level-13 (123100-215900)	1					
	Assistant Professor	Level-12 (78800-209200)	1					
1000	Tutors/ Demonstrators	Level-11 (67700-208700)	2					
4	DEPARTMENT OF BIOCHEMISTRY	Level-09 (52700-166700)	4					
	Professor							
	Associate Professor	Level-13 (123100-215900)	1					
1-15	Assistant Professor	Level-12 (78800-209200)	1					
	Tutors/ Demonstrators	Level-11 (67700-208700)	1					
5	DEPARTMENT OF BLOOD BANK	Level-09 (52700-166700)	4					
	Duefers							
	Lecturer	Level-13 (123100-215900)	1					
6		Level-09 (52700-166700)	1					
	DEPARTMENT OF COMMUNITY MEDIC Community Medicine	CINE						
	Professor							
		Level-13 (123100-215900)	1					
	Associate Professor	Level-12 (78800-209200)	2					
-	Assistant Professor	Level-11 (67700-208700)	2					
-	Epidemiologist-cum-Assistant Professor	Level-09 (52700-166700)	1					
	Statistician-cum-Assistant Professor	Level-09 (52700-166700)	1					
-	Tutors/ Demonstrators	10/01/00 (52700 166700)						
-	Staff for Rural Training Health Centre	Staff for Rural Training Health Centre (Including field work and Friday in the						
	Medical Officer of Health-cum-lecturer/ Assistant Professor	Level-11 (67700-208700)	1					
777	Lady Medical Officer		1					
	Urban Training Health Centre	Level-09 (52700-166700)	1					
+	Medical officer of Health-cum-							
	Lecturer/Assistant Professor	Level-11 (67700-208700)						
			1					
	Lady Medical Officer	Level-09 (52700-166700)	1					
	DEPARTMENT OF DENTISTRY Professor							
		Level-13 (123100-215900)	1					
	Associate Professor	Level-12 (78800-209200)	1					
	Assistant Professor	Level-11 (67700-208700)	ī					
-	Tutor/Registrar/Senior Residents	Level-09 (52700-166700)	2					
+	DEPARTMENT OF DERMATOLOGY, VEN	EREOLOGY & LEPROSY						
	Professor	Level-13 (123100-215900)	1					
	Associate Professor	Level-12 (78800-209200)	1					
	Assistant Professor	Level-11 (67700-208700)	1					
000	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2					
	Junior Residents		,					



9		YNGOLOGY (ENT)	
	Professor	Level-13 (123100-215900)	1
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
1	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	3
10	TOKENSIC MEDIC	INE	
_	Professor	Level-13 (123100-215900)	1
-	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutors/Demonstrators	Level-09 (52700-166700)	2
11	THE PROPERTY OF GENERAL MEDICI	NE	
	Professor	Level-13 (123100-215900)	4
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	3
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	4
	Junior Residents	Level-00 (52700 166700)	6
12	DEPARTMENT OF GENERAL SURGER	RY	12
	Professor	Level-13 (123100-215900)	
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-12 (70000-209200)	3
	Tutor / Registrar/Senior Resident	Level-11 (67700-208700)	4
	Junior Residents	Level-09 (52700-166700)	6
L3	DEPARTMENT OF MICROBIOLOGY	Level-09 (52700-166700)	12
	Professor	Lavel 12 (122100 p.m.	
	Associate Professor	Level-13 (123100-215900)	1
	Assistant Professor	Level-12 (78800-209200)	1
	Tutors/Demonstrators	Level-11 (67700-208700)	2
4	DEPARTMENT OF OBSTETRICS AND O	Level-09 (52700-166700)	3
31	Professor	SYNAECOLOGY	
	Associate Professor	Level-13 (123100-215900)	1
3.	Assistant Professor	Level-12 (78800-209200)	2
	Tutor / Registrar/Senior Resident	Level-11 (67700-208700)	3
	Junior Residents	Level-09 (52700-166700)	3
	ANCILLARY STAFF	Level-09 (52700-166700)	6
	Antenatal Medical officer-cum-lecturer/		
	Assistant Professor	Level-11 (67700-208700)	
	Maternity and Child Walfage	Level-11 (67/00-208/00)	1
	Maternity and Child Welfare Officer-cum- lecturer/ Assistant Professor	Level-11 (67700-208700)	
5	DEPARTMENT OF ORUTINAL CARREST	Level-11 (67700-208700)	1
,	DEPARTMENT OF OPHTHALOMOLOGY Professor		
		Level-13 (123100-215900)	1
	Associate Professor Assistant Professor	Level-12 (78800-209200)	1
	Tutor / Pogietra / Coming	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
	Junior Residents	Level-09 (52700-166700)	
	DEPARTMENT OF ORTHOPAEDICS	, 200,00)	3
-	Professor	Level-13 (123100-215900)	
-	Associate Professor	Level-12 (78800-209200)	1
+	Assistant Professor	Level-11 (67700-208700)	1
-	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	2
-	Junior Residents	Level-09 (52700-166700)	3
-	DEPARTMENT OF PATHOLOGY	(32/00 100/00)	6
	Professor	Level-13 (123100-215900)	
	Associate Professor	Level-12 (78800-209200)	1
1	Assistant Professor	Level-11 (67700-208700)	3
-	Tutors/Demonstrators	Level-09 (52700-166700)	3
-	DEPARTMENT OF PAEDIATRICS	25761-03 (32700-166700)	4
	Professor	Level-13 (122100 245000)	
1	Associate Professor	Level-13 (123100-215900)	1
1	Assistant Professor	Level-12 (78800-209200) Level-11 (67700-208700)	1
		FCACL-TT (0\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	2

	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	3
	Junior Residents	Level-09 (52700-166700)	6
	Child Psychologist	Level-09 (52700-166700)	1
19	- I I I I I I I I I I I I I I I I I I I		•
-	Professor	Level-13 (123100-215900)	1
-	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	2
-	Tutors/ Demonstrators	Level-09 (52700-166700)	2
20	THE STORE FILEDICI	NE AND REHABILITATION	
-	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Senior Residents	Level-09 (52700-166700)	2
21	House Surgeon/Junior Resident	Level-09 (52700-166700)	1
	DEPARTMENT OF PHYSIOLOGY Professor		
150	Associate Professor	Level-13 (123100-215900)	1
	Assistant Professor	Level-12 (78800-209200)	1
	Tutors/ Demonstrators	Level-11 (67700-208700)	2
22		Level-09 (52700-166700)	4
	Professor	1 110 (100	
	Associate Professor	Level-13 (123100-215900)	1
	Assistant Professor	Level-12 (78800-209200)	1
	Tutor / Registrar/Senior Resident	Level-11 (67700-208700)	1
	Junior Residents	Level-09 (52700-166700)	2
23	DEPARTMENT OF RADIO-DIAGNOSIS	Level-09 (52700-166700)	3
102 5	Professor	Lovel 12 (122100 21700)	
	Associate Professor	Level-13 (123100-215900)	1
	Assistant Professor	Level-12 (78800-209200)	1
	Tutors/Registrars/Senior Residents	Level-11 (67700-208700) Level-09 (52700-166700)	1
24	DEPARTMENT OF RADIO-THERAPY	Level-09 (32700-166700)	5
	Professor	Level-13 (123100-215900)	
	Associate Professor	Level-13 (123100-213900) Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutors/Registrars	Level-09 (52700 166700)	2
25	DEPARTMENT OF TUBERCULOSIS & RE	SPIRATORY DISEASES	3
	Professor	Level-13 (123100-215900)	
	Associate Professor	Level-12 (78800-209200)	1
	Assistant Professor	Level-11 (67700-208700)	1
	Tutor / Registrar/Senior Resident	Level-09 (52700-166700)	1
	Junior Residents	Level 00 (52700 166700)	2
26	DEPARTMENT OF CENTRAL CASUALTY	SERVICES	3
	Casualty Medical Officer	Level-09 (52700-166700)	12
27	GENERAL POSTS	(02,00 100,00)	12
	Veterinary Officer	Level-09 (52700-166700)	1
	Sports Officer	Level-08 (47600-151100)	1
	Total	,	267
28	ASSOCIATED HOSPITAL, ANANTANG	*	201
1			
2	Medical Superintendent	Level-12 (78800-209200)	1
	Sr. Consultant Medicine	Level-12 (78800-209200)	2
3	Sr. Consultant Surgery	Level-12 (78800-209200)	2
4	Consultant Ophthalmology	Level-11 (67700-208700)	2
5	Consultant Surgeon	Level-11 (67700-208700)	
6	Consultant Physician	Level-11 (67700-208700)	1
7	Consultant Anaesthetist	Level-11 (67700-208700)	<u>2</u> 5
3	Consultant Gynaecologist	Level-11 (67700-208700)	4
9	Consultant Radiologist	Level-11 (67700-208700)	2

	Total		67
22	Medical Officer	Level-09 (52700-166700)	2
21	Dental Surgeon	Level-09 (52700-166700)	1
	Urban Health Training Centre, Ma	ttan	
20	Medical Officer	Level-09 (52700-166700)	2
19	Dental Surgeon	Level-09 (52700-166700)	1
SILLER	Rural Health Training Centre, Sag	jam .	
18	Medical Officer	Level-09 (52700-166700)	27
17	Blood Bank Officer	Level-09 (52700-166700)	1
16	Dental Surgeon	Level-09 (52700-166700)	2
15	Public Health Dentist	Level-11 (67700-208700)	1
14	Consultant Pathologist	Level-11 (67700-208700)	1
13	Consultant Psychiatrist	Level-11 (67700-208700)	1
12	Consultant ENT	Level-11 (67700-208700)	2
11	Consultant Paediatrician	Level-11 (67700-208700)	3
10	Consultant Orthopaedics	Level-11 (67700-208700)	2

(Nasir Bilal Shah)
Under Secretary to the Government
Health and Medical Education Department

## SCHEDULE-II

S. No.	Discipline	Post	Pay Level	Minimum Qualification for Direct Recruitment	Mode of Recruitment
1.	Department of A	dministration		-	
		Principal /Dean	Level-15 (182200-224100)		By Selection from Professors with minimum of ten (10) years teaching experience as Professor and Associate Professor in Government Medical College Anantnag, out of which at least five(0 years should be as Professor in an Department in the same college.  In case of non-availability of eligible members from the concerned Medical College, selection shall be made from the ligible professors of Government Medical College.
		Coordinator	Level 13 (123100-215900)	-	Medical College, Srinagar.  By selection from the senior mo Professors cum HODs strictly as per the seniority and eligibility as prescribed to the MCI (now NMC) for the said post, a amended from time to time.
		Deputy Director	Level 11	-	By deputation from Planning
		(P&S)	(67700-208700)		Development & Monitoring Department
		Chief Accounts Officer	Level 11 (67700-208700)		By deputation from Finance Department
		Medical Record Officer	Level 8 (47600-151100)	B.Sc/M.Sc or equivalent having one year course of Medical Record Officer/Keeper from a recognised Institution with two years experience in Organising and maintenance of Medical Records in a Hospital or in a Medical Institution.	100% by direct recruitment
		Librarian	Level 8 (47600-151100)	Master's degree in Library Science.	100% by direct recruitment
		Assistant	Level 8	- L	By deputation from Planning
		Director (P&S) Public Law Officer	(47600-151100) Level 8 (47600-151100)	-	Development & Monitoring Department.  By deputation from Department of Lav Justice and Parliamentary Affairs.
		Administrative Officer	Level 8 (47600-151100)	-	By deputation from Genera
•	Department of Anaesthesiology	Professor	Level 13 (123100-215900)	MD (Anaesthesiology)/ MS (Anaesthesiology)/ DNB(Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	Administration Department.  i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed / national journals, accepted / published as first / corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate Professor.
					Or Or
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
		N			a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned

Г			I	T	discipline with minimum of four (04)
					original research publications in indexed/ national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate
					medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years
					service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such
					Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such
					person shall be designated as Professor.  Provided that in case of research publications published before 5th June,
		Associate	Level 12	MD (Asserthenial Section )	2017, first/second author shall also be considered in each of the above three categories.
		Professor	(78800-209200)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted/published as first/corresponding author during the tenure of the Assistant
					Professor. Or
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full
					time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted / published as first /
				-	corresponding author. Or b) By selection from Health Department
					from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject
					and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research
					publications in indexed/national journals as first/ corresponding author.  Provided that in case of research
		ava	2		publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
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		Assistant Professor	Level 11 (67700-208700)	MD (Anaesthesiology) / MS (Anaesthesiology) / DNB (Anaesthesiology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				MS / MD / DNB (Anaesthesiology) shall be given preference.	
3.	Department of Anatomy	Professor	Level 13 (123100-215900)	MS (Anatomy) / MD(Anatomy) / DNB (Anatomy) / MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy)/ with D.Sc. (Medical Anatomy) with D	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
		1.			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three

Associate Professor	Level 12 (78800-209200)	MS (Anatomy) / M (Anatomy) / DN (Anatomy) / MBBS wit M.Sc. (Anatomy) / M.Sc. (Medical Anatomy) wit Ph.D. (Medical Anatomy) with D.Sc. (Medical Anatomy) from al institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
Assistant Professor	Level 11 (67700-208700)	MS (Anatomy)/ MD (Anatomy) / DNB (Anatomy) / DNB (Anatomy) / MBBS with M.Sc. (Anatomy)/ M.Sc. (Medical Anatomy) with Ph.D. (Medical Anatomy) with D.Sc. (Medical Anatomy) with D.Sc. (Medical Anatomy) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India(now National Medical Commission).
Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Anatomy) for non-medical persons from an institution	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

4. Department of Bio-Chemistry	Professor	Level 13	MD (Biochemistry) / DNE	
Bio-Clienistry		(123100-215900)	(Bio-Chemistry/ MBBS with M.Sc. (Medica Biochemistry) / M.Sc (Medical Biochemistry) with Ph.D (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by	years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption
			University Grants Commission.	by way of lateral entry from:  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
				b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Arofessor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years
	X			should be as Assistant Professor as a full time faculty member in the concerned

		Accietant			discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted/ published as first/corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Biochemistry) / DNB (Bio-Chemistry / MBBS with M.Sc. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with Ph. D. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) / M.Sc. (Medical Biochemistry) with D.Sc. (Medical Biochemistry) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Bio-Chemistry) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.  MD / DNB /Ph.D /D.Sc (Medical Bio-Chemistry)	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
5.	Department of Blood Bank	Professor	Level 13 (123100-215900)	shall be given preference.  MD(Immunology) / DNB (Immunology) / M.D. (Immunology) & M.D. (Immunology) & M.D. (Immunology) & Blood Transfusion) / MD Immuno- Haematology & Blood Transfusion / DNB Immuno- Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or MD Pathology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno- Haematology & Blood	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons

		Lecturer	Level 9 (52700-166700)	Transfusion from an Institution duly recognised by Medical Council of India (now National Medical Commission).  MD (Immunology) / DNB (Immunology) / MD	having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
				(Immunology & Transfusion) / DNB (Immunology& Transfusion) / MD Immuno-Haematology & Blood Transfusion or MD (Haematology) or MD Pathology or MD Bacteriology with 2 years teaching experience or special training in the Department of Immuno-Haematology & Blood Transfusion from an Institution duly recognised by Medical Council of India (now National Medical Commission).	minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
6.	Department of Community Medicine	Professor	Level 13 (123100-215900)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption

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				by way of lateral entry from:-
		11 1500 11 11		a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching
				experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full
2"				time faculty member in the concerned discipline with minimum of four (04)
				indexed/national journals, accepted/published as
				first/corresponding author during the tenure of Associate Professor.  Or
				b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate
				medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded
				hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals
				as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be
				called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such
		Fey "		person shall be designated as Professor.  Provided that in case of research
		18,0		publications published before 5th June, 2017, first/second author shall also be considered in each of the above three
	Associate	Level 12	MD (Social & Preventive	i) By promotion from Assistant Professors
	Professor	(78800-209200)	Medicine / Community Medicine) / DNB Social &	having a minimum of 04 years teaching experience as such with a minimum of two
			Preventive Medicine / Community Medicine from an institution duly	(02) original research publications in indexed/national journals accepted/published as first/corresponding
			recognized by Medical Council of India (now National Medical	author during the tenure of the Assistant Professor.
			Commission).	ii) In case of non-availability of eligible members from feeding cadre, the post
				can be filled up as one time absorption by way of lateral entry from:- a) Government Medical Colleges by
				selection from amongst persons having a minimum of 09 years teaching experience, out of which four years
				should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with
				minimum of two(02) original research publications in indexed /national journals
				accepted / published as first / corresponding author.  Or
	24			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate
	-			
				medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years

				as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	e 100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India(now National Medical
	Epidemiologist- cum-Assistant Professor	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the
	Statistician-Cum- Assistant Professor	Level 9 (52700-166700)	-	By deputation from Planning, Development & Monitoring Department
	Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).	of an Officer of equivalent Rank.  By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
			MD/DNB in Social & Preventive Medicine / Community Medicine shall be given preference.	
Staff for Rural Training and Health Centre (including Field work and Epidemiological studies)	Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
	Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment.
Urban Training Health Centre	Medical Officer of Health cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD (Social & Preventive Medicine / Community Medicine) / DNB Social & Preventive Medicine / Community Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).

		Lady Medical Officer	Level 9 (52700-166700)	MD (Social & Preventive Medicine / Communite Medicine) / DNB Social Preventive Medicine Community Medicine from an institution dular recognized by Medical Council of India (now National Medical Commission).	cy & / m ly al
7.	Department of Dentistry	Professor	Level 13 (123100-215900)	MDS in any discipline of Dentistry from an Institution duly recognised by Denta Council of India (now National Medica Commission).	Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research
					a) Government Dental Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted /published as first/corresponding author during the tenure of Associate Professor.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such
					person shall be designated as Professor. Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		New York Committee (All Control Contro	Level 12 (78800-209200)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.
			2		Or

					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Dental Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted / published as first / corresponding author.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MDS in any discipline of Dentistry from an Institution duly recognised by Dental Council of India.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Dental Council of India.
		Registrar / Senior Resident	Level 9 (52700-166700)	BDS degree from an institution recognized by the Dental Council of India.  MDS shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
8.	Department of Dermatology/ Venerology and Leprosy	Professor	Level 13 (123100-215900)	MD (Dermatology and	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
			1		a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/

Associate	Level 12	MD (Dermatology and	national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Professor	(78800-209200)	Venerology) / MD (Dermatology, Venerology & Leprosy) /DNB Dermatology and Venerology) / DNB	having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.
			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
Assistant Professor	Level 11 (67700-208700)	MD (Dermatology and Venerology) / MD (Dermatology, Venerology & Leprosy) /DNB Dermatology and Venerology) / DNB	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident

				(Dermatology, Venerology & Leprosy) / MD Medicine with Diploma in Veneral Diseases or Diploma in Dermatology from an institution duly recognized by Medical Council of India (now National Medical Commission).	Council of India. (now National Medical Commission).
		Tutors/Registrar /Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				MD / DNB (Dermatology and Venerology) / MD / DNB (Dermatology, Venerology & Leprosy) shall be given preference.	
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
9.	Department of OTO-Rhino- Laryngology (ENT)	Professor	Level 13 (123100- 215900)	MS (Oto-Rhino Laryngology)  / DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India(now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption
					by way of lateral entry from:  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted /published as first/corresponding author during the tenure of Associate Professor.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such

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			Provided that in case of research publications published before 5th June 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	MS (Oto-Rhino Laryngology / DNB (Oto-Rhino Laryngology) from ar institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals
			Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
			a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted /published as first / corresponding author.
			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
Assistant Professor	Level 11 (67700-208700)	MS (Oto-Rhino Laryngology) / DNB (Oto-Rhino Laryngology) from an institution duly recognized by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS/DNB (Oto-Rhino Laryngology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.

10.	Department of Forensic Medicine	Professor	Level 13 (123100-215900)	MD/DNB in Forensic Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three
		Associate Professor	Level 12 (78800-209200)	Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	categories.  i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.
			2		ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with

					minimum of two(02) original research publications in indexed /national journals accepted /published as first / corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD/DNB in Forensis Medicine from an institution duly recognized by Medica Council of India (now National Medica Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).  MD/DNB in Forensic Medicine shall be given	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
11.	Department of General Medicine	Professor	Level 13 (123100-215900)	preference.  MD (Medicine) / MD (General Medicine) / DNB (Medicine / DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/

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			medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	MD (Medicine) / MD (General Medicine) / DNB (Medicine / DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals
			Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed /national journals accepted / published as first / corresponding author.  Or
			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three
Assistant Professor	Level 11 (67700-208700)	MD (Medicine) / MD (General Medicine) / DNB (Medicine / DNB (General Medicine) from an institution duly recognized by Medical Council of India (now National Medical Commission).	categories.  100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
Tutors/	Level 9	MBBS degree from an	By direct recruitment/deputation from

				(now National Medi	cal constituted for the purpose
		- 1		Commission).	
				MD/DNB (Medicine) MD / DNB (Gene Medicine)/ shall be giv preference.	ral
2		Junior Resident	Level 9 (52700-166700)	MBBS degree from institution recognized Medical Council of In (now National Medicommission).	dia constituted for the purpose.
2.	Department of General Surgery	Professor	Level 13 (123100-215900)	MS Surgery/MS Gene Surgery/DNB Surgery /DI General Surgery from institution duly recognis by Medical Council of Inc (now National Medic Commission).	NB Professors having a minimum of ( an years teaching experience as such with ed minimum of four (04) original researd fia publications in indexed/national journal
					a) Government Medical Colleges be selection from amongst the person having a minimum of 13 years teachin experience, out of which atleast 0 years should be as Associate Professor i any Government Medical College as a futime faculty member in the concerned discipline with minimum of four (04 original research publications in indexed / national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
					b) By selection from Health Department from amongst the Senior Consultants Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedder hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the
					capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
*			Level 12 (78800-209200)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/ national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.

			T		
					Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted / published as first / corresponding author.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.
					Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MS Surgery/MS General Surgery/DNB Surgery /DNB General Surgery from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MS Surgery / DNB Surgery / DNB Surgery / MS General Surgery / DNB General Surgery shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
13.	Department of Microbiology	Professor	Level 13 (123100-215900)	MD (Microbiology / M.D. (Bacteriology) / DNB (Microbiology / DNB (Microbiology) / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical Microbiology) / MBBS with M.Sc. & Ph.D.(Medical Bacteriology) / MBBS with M.Sc & D.Sc. (Medical Bacteriology) / mBBS with M.Sc & D.Sc. (Medical Bacteriology) from an institution duly recognized	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.

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			by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be
	Associate Professor	Level 12 (78800-209200)	(Microbiology / DNB (Bacteriology) / MBBS with M.Sc & Ph.D (Medical Microbiology) / MBBS with M.Sc & D.Sc (Medical	considered in each of the above three categories.  i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted / published as first / corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded

					hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June 2017, first/second author shall also be considered in each of the above three categories.
		Assistant Professor	Level 11 (67700-208700)	MD (Microbiology / M.D (Bacteriology) / DNI (Microbiology / DNI (Microbiology / DNI (Bacteriology) / MBBS with M.Sc & Ph.D (Medica Microbiology) / MBBS with M.Sc & D.Sc (Medica Microbiology) / MBBS with M.Sc. & Ph.D.(Medica Bacteriology) / MBBS with M.Sc & D.Sc. (Medica Bacteriology) / from a rinstitution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Microbiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	Health Department on tenure basis
14.	Department of			MD/DNB (Microbiology / Bacteriology / Ph.D / D.Sc (Medical Microbiology / Medical Bacteriology) shall be given preference.	
17.	Department of Obstetrics and Gynaecology	Professor	Level 13 (123100-215900)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
			X2		a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published

		- 1		as first/corresponding author during th
				tenure of Associate Professor. Or
				<ul> <li>b) By selection from Health Department from amongst the Senior Consultants</li> </ul>
				Consultants possessing a post graduate medical degree in the relevant subject
				and his/her working in the concerned
				specialty in a minimum 300 bedder hospital and having more than 18 years
				service, with four (4) original research publications in indexed/national journals
				as first/ corresponding author. Such
			1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Senior Consultant/Consultant afte joining in the Medical College shall be
				called as "Designate Professor" and or completion of 03 years experience in the
				capacity of Designate Professor, such
				person shall be designated as Professor.  Provided that in case of research
				publications published before 5th June, 2017, first/second author shall also be
				considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	MD / MS Obstetrics and Gynaecology / DNE	i) By promotion from Assistant Professors
			Obstetrics and Gynaecology	experience as such with a minimum of two
			recognised by Medical	(02) original research publications in
			Council of India (now National Medical	accepted/published as first/corresponding
			Commission).	author during the tenure of the Assistant Professor.
				Or ii) In case of non-availability of eligible
				members from feeding cadre, the post can be filled up as one time absorption
		***		by way of lateral entry from:-
		0 1858		a) Government Medical Colleges by selection from amongst persons having a
				minimum of 09 years teaching experience, out of which four years
				should be as Assistant Professor as a full time faculty member in the concerned
				discipline in a medical college with
				minimum of two(02) original research publications in indexed / national journals
				accepted / published as first / corresponding author.
				Or b) By selection from Health Department
				from amongst the Senior Consultants/
		. 45.411		Consultants possessing a post graduate medical degree in the relevant subject
				and his/her working in the concerned specialty in a minimum 300 bedded
				hospital and having more than 10 years
75				service, with two(02) original research publications in indexed/national journals
				as first/ corresponding author.  Provided that in case of research
				publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be
		7 70 0		considered in each of the above three
		Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology / DNB	categories.  100% by direct recruitment from
			Obstetrics and Gynaecology	amongst the candidates possessing a minimum two (02) years Teaching/
		1	from an institution duly recognised by Medical	Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident
	0			after post-graduation from an Institution

				National Medica Commission).	duly recognized/permitted by the Medica Council of India (now National Medica Commission).
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from a institution recognized by th Medical Council of Indi (now National Medica Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				MS/MD/DNB Obstetric and Gynaecology shall b given preference.	s e
		Junior Resident	Level 9 (52700-166700)	MBBS degree from all institution recognized by the Medical Council of India (now National Medica Commission).	through selection by the Committee constituted for the purpose.
	Ancillary Staff	Antenatal Medical Officer cum Lecturer/ Assistant Professor	Level 11 (67700-208700)	MD/MS Obstetrics and Gynaecology/DNB Obstetrics and Gynaecology from an institution duly recognised by Medical Council of India (now National Medical Commission).	amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution
		Maternity and Child Welfare Officer cum Lecturer /Assistant Professor	Level 11 (67700-208700)	MD / MS Obstetrics and Gynaecology / DNB Obstetrics and Gynaecology / MD Paediatrics / DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical
15.	Department of Ophthalmology	Professor	Level 13 (123100-215900)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by Medical Council of India(now National Medical Commission).	Commission).  i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
			Y		b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded

Associate	Lovel 12		hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first / corresponding author. Such Senior Consultant/Consultant afte joining in the Medical College shall be called as "Designate Professor" and or completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Professor	Level 12 (78800-209200)	MS Ophthalmology/DNI Ophthalmology from al institution duly recognised by Medical Council of India (now National Medical Commission).	having a minimum of 04 years teaching dexperience as such with a minimum of two a (02) original research publications in
			Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted / published as first / corresponding author.  Or  b) By selection from Health Department
Assistant			from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Assistant Professor	Level 11 (67700-208700)	MS Ophthalmology/DNB Ophthalmology from an institution duly recognised by Medical Council of India(now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.

				MS/DNB Ophthalmolog shall be given preference.	ly
		Junior Resident	Level 9 (52700-166700)	MBBS degree from a institution recognized by the Medical Council of Indi (now National Medical Commission).	e through selection by the Committee constituted for the purpose.
16.	Department of Orthopaedics	Professor	Level 13 (123100-215900)	MS Orthopaedics/DN Orthopaedics from a institution duly recognise by Medical Council of Indi (now National Medical Commission).	n Professors having a minimum of 03 d years teaching experience as such with a a minimum of four (04) original research
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after
					joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
		Associate Professor	Level 12 (78800-209200)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.
			XZ		ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-

			,		
					a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two (02) original research publications in indexed / national journals accepted / published as first / corresponding author.  Or b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three
		Assistant Professor	Level 11 (67700-208700)	MS Orthopaedics/DNB Orthopaedics from an institution duly recognised by Medical Council of India (now National Medical Commission).	amongst the candidates possessing a minimum two (02) years Teaching/
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				MS/DNB Orthopaedics shall be given preference.	No. of the second
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
17.	Department of Pathology	Professor	Level 13 (123100-215900)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed / national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by
			2		selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years

			should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or
			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such
			Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	MD (Pathology) / DNB (Pathology) / Ph.D (Pathology) / D.Sc. (Pathology) from an institution duly recognized by Medical Council of India(now National Medical Commission) / University duly recognized by University Grants Commission.	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned
			discipline in a medical college with minimum of two(02) original research publications in indexed/national journals accepted / published as first / corresponding author.  Or
			b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be

183					considered in each of the above three
		Assistant Professor	Level 11 (67700-208700)	MD (Pathology) / DNB (Pathology) / Ph.E (Pathology) / D.Sc (Pathology) from ar institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	amongst the candidates possessing a minimum two (02) years Teaching, Research experience as Registrar/ Tutor, Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
18.	Donathant	Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS degree from an institution duly recognised by Medical Council of India (now National Medical Commission).  MD / DNB (Pathology) / Ph.D / D.Sc (Pathology) shall be given preference.	Health Department on tenure basis through selection by the Committee constituted for the purpose.
	Department of Paediatrics	Professor	Level 13 (123100-215900)		Professors having a minimum of 03 years teaching experience as such with a

			Y	considered in each of the above three categories.
	Associate Professor	Level 12 (78800-209200)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professor
				ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
				a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a ful time faculty member in the concerned discipline in a medical college with minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author.
				b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
	Assistant Professor	Level 11 (67700-208700)	MD Paediatrics/DNB Paediatrics from an institution duly recognised by Medical Council of India (now National Medical Commission).	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
	Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	Medical Council of India	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
			MD / DNB Paediatrics shall be given preference.	
	Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
	Child Psychologist	Level 9 (52700-166700)		100% by direct recruitment.

10	Danatasata			ii) At least 2 years experience in Child / Adolescence mental health / Clinical Psychology from an institution duly recognized by Medica Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	
19.	Department of Pharmacology	Professor	Level 13 (123100-215900)	MD (Pharmacology) / DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	Professors having a minimum of years teaching experience as such with minimum of four (04) original resear publications in indexed/national journal accepted/published first/corresponding author, out of whe minimum two original resear publications must have been publish during the tenure of the Association professor.  Or  ii) In case of non-availability of eligiting members from feeding cadre, the potential can be filled up as one time absorption.
		Associate Professor	Level 12 (78800-209200)	MD (Pharmacology)/ DNB	considered in each of the above three categories.  i) By promotion from Assistant Professors
			~ (. 5550 209200)	Pharmacology) / M.Sc. ( (Medical Pharmacology)   ii	naving a minimum of 04 years teaching experience as such with a minimum of two 02) original research publications in ndexed /national journals accepted published as first/corresponding author

				Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc.(Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	Or ii) In case of non-availability of eligible
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
		Assistant professor	Level 11 (67700-208700)	MD (Pharmacology) / DNB (Pharmacology) / MBBS with Ph.D (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with Ph.D. (Medical Pharmacology) / M.Sc. (Medical Pharmacology) / M.Sc. (Medical Pharmacology) with D.Sc. (Medical Pharmacology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).
40)		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Pharmacology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
20.	Department of	Associate	Level 12	MD/DNB (Pharmacology) /Ph.D/D.Sc(Medical Pharmacology) shall be given preference.	
	Physical Medicine and Rehabilitation	Professor	(78800-209200)	Rehabilitation) / DNB h	i) By promotion from Assistant Professors laving a minimum of 04 years teaching experience as such with a minimum of two 02) original research publications in

21.	Department of Physiology	Junior Resident/ House Surgeon Professor	Level 9 (52700- 166700) Level 13 (123100-215900)	Commission).  MS/MD/ DNB(Physical Medicine & Rehabilitation) shall be given preference.  MBBS degree from an institution recognized by the Medical Council of India.  MD (Physiology)/ DNB (Physiology) / MBBS with	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.  i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a
		Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee
		Assistant Professor	Level 11 (67700-208700)	MD(Physical Medicine & Rehabilitation)/ DNB(Physical Medicine & Rehabilitation)/ (Medicine) with Diploma in Physical Medicine & Rehabilitation)/MS (General Surgery) or MS (Orthopaedics) with two years special training in the specialty of Physical Medicine and Rehabilitation (Rehabilitation Medicine) or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission).	categories.  100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission)
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded, hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three
				(Medicine) with Diploma i Physical Medicine & Rehabilitation)/MS (Genera Surgery) or M (Orthopaedics) with twyears special training in the specialty of Physica Medicine and Rehabilitation (Rehabilitation Medicine or two years of equivalent training from an institution approved/recognized by Medical Council of India (now National Medical Commission).	/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching

			(Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Commission.	minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
				a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.
				b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three
	Associate Professor	Level 12 (78800-209200)	(Physiology) / MBBS with M.Sc. (Physiology) / M.Sc. (Medical Physiology) with Ph.D. (Medical Physiology) /M.Sc (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-  a) Government Medical Colleges by
		X	Commission.	selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed /national journals

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					accepted / published as firs /corresponding author.  Or
					b) By selection from Health Departmen from amongst the Senior Consultants Consultants possessing a post graduation medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedder hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5th June 2017, first/second author shall also be considered in each of the above three contractions.
		Assistant professor	Level 11 (67700-208700)	MD (Physiology)/ DNB (Physiology) / MBBS with M.Sc. (Physiology) / M.Sc. (Medical Physiology) with Ph.D. (Medical Physiology) with D.Sc. (Medical Physiology) with D.Sc. (Medical Physiology) from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.	amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senjor Resident
		Tutor/ Demonstrator	Level 9 (52700-166700)	MBBS/M.Sc. (Medical Physiology) for non-medical persons from an institution duly recognized by Medical Council of India (now National Medical Commission) / University duly recognized by University Grants Commission.  MD / DNB (Physiology)	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				/ Ph.D /D.Sc (Medical Physiology) shall be given preference.	
22.	Department of Psychiatry	Professor	Level 13 (123100-215900)	MD (Psychiatry) / DNB (Psychiatry) / MD (Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.
					ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
			X		a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full

Associate	Level 12	MD(Psychiatry) / DNR	time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	(Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed/national journals accepted/published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two(02) original research publications in indexed / national journals accepted / published as first / corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.

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		Assistant Professor  Tutors/Registrar /Senior Resident	Level 11 (67700-208700) Level 9 (52700-166700)	MD (Psychiatry) / DNE (Psychiatry) / MD (Psychological Medicine)/ MD in Medicine with Diploma in Psychological Medicine from an institution duly recognized by Medical Council of India (now National Medical Commission)  MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD / DNB (Psychiatry) shall be given preference.  MBBS degree from an	amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).  By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
		Junior Resident	(52700-166700)	institution recognized by the Medical Council of India (now National Medical	through selection by the Committee constituted for the purpose.
23.	Department of Radio Diagnosis	Professor	Level 13 (123100-215900)	Commission)  MD (Radio-Diagnosis) / DNB(Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB(Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
					a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which at least 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.

					2017, first/second author shall also be considered in each of the above thre categories.
		Associate Professor	Level 12 (78800-209200)	MD (Radio-Diagnosis)/ DNB (Radio-Diagnosis) MD(Radiology / MS (Radiology) / DNB (Radiology) / DNB (Radiology) from ar institution duly recognised by Medical Council of India (now National Medica Commission).	i) By promotion from Assistant Professor having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted /published as first/corresponding author during the tenure of the Assistant
					a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a ful time faculty member in the concerned discipline in a medical college with minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author.
					b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three
		Assistant Professor	Level 11 (67700-208700)	MD (Radio-Diagnosis) / DNB (Radio-Diagnosis) / MD (Radiology / MS (Radiology) / DNB (Radiology) from an institution duly recognised by Medical Council of India (now National Medical Commission).	categories.  100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/Research experience as Registrar/ Tutor/Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).
		Tutors/ Registrar / Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India (now National Medical Commission).  MD/ DNB (Radio-Diagnosis) MS / MD / DNB (Radiology) shall be given preference.	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
4.	Department of Radio Therapy	Professor	Level 13 (123100-215900)	MD Radio-Therapy / DNB Radio Therapy from an institution duly recognised by Medical Council of India(now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed/national journals, accepted / published as first /corresponding author, out of which minimum two original research

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7 6 7 7 7			publications must have been published during the tenure of the Associate professor.
			ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:-
			a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed /national journals, accepted/published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research
			publications in indexed/national journals as first/ corresponding author. Such Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the capacity of Designate Professor, such person shall be designated as Professor.
			Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	institution duly recognised by Medical Council of	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.  Or
			ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with
			minimum of two (02) original research publications in indexed / national journals accepted/published as first / corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/ Consultants possessing a post graduate

		Assistant Professor	Level 11 (67700-208700)	MD Radio-Therapy/DNB Radio Therapy from an institution duly recognised by Medical Council of India (now National Medical	medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.  100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident
		Tutors/Registrar	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission).  MD / DNB Radio-Therapy shall be given preference.	after post-graduation from an Institution duly recognized/ permitted by the Medical Council of India (now National Medical Commission).  By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
25.	Department of Tuberculosis and Respiratory diseases	Professor	Level 13 (123100-215900)	MD (Tuberculosis) / MD (Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) / MD(Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB (Tuberculosis) / DNB (Tuberculosis & Respiratory Diseases)/DNB(Tuberculosis & Chest Diseases)/DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	i) By promotion from Associate Professors having a minimum of 03 years teaching experience as such with a minimum of four (04) original research publications in indexed / national journals, accepted/ published as first/corresponding author, out of which minimum two original research publications must have been published during the tenure of the Associate professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst the persons having a minimum of 13 years teaching experience, out of which atleast 03 years should be as Associate Professor in any Government Medical College as a full time faculty member in the concerned discipline with minimum of four (04) original research publications in indexed/national journals, accepted /published as first/corresponding author during the tenure of Associate Professor.  Or  b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 18 years service, with four (4) original research publications in indexed/national journals as first/ corresponding author. Such

			Senior Consultant/Consultant after joining in the Medical College shall be called as "Designate Professor" and on completion of 03 years experience in the
According			capacity of Designate Professor, such person shall be designated as Professor.  Provided that in case of research publications published before 5th June, 2017, first/second author shall also be considered in each of the above three categories.
Associate Professor	Level 12 (78800-209200)	Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) / DNB (Tuberculosis & Respiratory Diseases) / DNB (Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical Council of India (now National Medical Commission).	i) By promotion from Assistant Professors having a minimum of 04 years teaching experience as such with a minimum of two (02) original research publications in indexed /national journals accepted /published as first/corresponding author during the tenure of the Assistant Professor.  Or  ii) In case of non-availability of eligible members from feeding cadre, the post can be filled up as one time absorption by way of lateral entry from:  a) Government Medical Colleges by selection from amongst persons having a minimum of 09 years teaching experience, out of which four years should be as Assistant Professor as a full time faculty member in the concerned discipline in a medical college with minimum of two (02) original research publications in indexed / national journals accepted / published as first / corresponding author.  Or  b) By selection from Health Department from amongst the Senior Consultants/Consultants possessing a post graduate medical degree in the relevant subject and his/her working in the concerned specialty in a minimum 300 bedded hospital and having more than 10 years service, with two(02) original research publications in indexed/national journals as first/ corresponding author.  Provided that in case of research publications published before 5 <sup>th</sup> June, 2017, first/second author shall also be considered in each of the above three categories.
Assistant Professor	Level 11 (67700-208700)	MD (Tuberculosis) / MD (Tuberculosis & Respiratory Diseases)/MD(Tuberculosis & Chest Diseases) /MD (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) /DNB (Tuberculosis) /DNB (Tuberculosis & Chest Diseases) /DNB (Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases) / DNB (Medicine) with Diploma in Tuberculosis & Chest Diseases (DTCD) or Diploma in Tuberculosis Diseases (T.D.D) from an institution recognized by the Medical	100% by direct recruitment from amongst the candidates possessing a minimum two (02) years Teaching/ Research experience as Registrar/ Tutor/ Demonstrator or as a Senior Resident after post-graduation from an Institution duly recognized/permitted by the Medical Council of India (now National Medical Commission).

				Council of India (now National Medical Commission).	
		Tutors/ Registrar/Senior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission).	By direct recruitment/deputation from Health Department on tenure basis through selection by the Committee constituted for the purpose.
				MD / DNB (Respiratory Diseases) shall be given preference.	N. A.
		Junior Resident	Level 9 (52700-166700)	MBBS degree from an institution recognized by the Medical Council of India(now National Medical Commission).	By direct recruitment on tenure basis through selection by the Committee constituted for the purpose.
26.	Department of Central Casualty Services	Casualty Medical Officer	Level 9 (52700-166700)	MBBS from an institution recognized by Medical Council of India(now National Medical Commission).	100% by direct recruitment.
27.	General Posts	Veterinary Officer	Level-09 (52700-166700)	-	By deputation from Animal and Sheep Husbandry Department
		Sports Officer	Level-08 (47600-151100)		By deputation from Youth Services and Sports Department.

## Associated Hospital, Anantnag

S. No.	Name of the Post	Pay Level	Minimum qualification for direct recruitment	Mode of Recruitment
1.	Medical Superintendent	Level-12 (78800-209200)		By deputation from J&K Health Gazetted Service
2.	Sr. Consultant Medicine	Level-12 (78800-209200)	-	By deputation from J&K Health Gazetted Service
3.	Sr. Consultant Surgery	Level-12 (78800-209200)		By deputation from J&K Health Gazetted Service
4.	Consultant Ophthalmology	Level 11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
5.	Consultant Surgeon	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
6.	Consultant Physician	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
7.	Consultant Anaesthetist	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
3.	Consultant Gynaecologist	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
9.	Consultant Radiologist	Level 11 (67700-208700)	_	By deputation from J&K Health Gazetted Service
10.	Consultant Orthopaedics	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
11.	Consultant Paediatrician	Level 11 (67700-208700)	-	By deputation from J&K Health Gazetted Service
12.	Consultant ENT	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
.3.	Consultant Psychiatrist	Level 11 (67700-208700)	<u>.</u>	By deputation from J&K Health Gazetted Service
.4.	Consultant Pathologist	Level 11 (67700-208700)	_	By deputation from J&K Health Gazetted Service
5.	Public Health Dentist	Level 11 (67700-208700)		By deputation from J&K Health Gazetted Service
6.	Dental Surgeon	Level 9 (52700-166700)	_	By deputation from J&K Health Gazetted Service
7.	Blood Bank Officer	Level 9 (52700-166700)	4 778161	By deputation from J&K Health Gazetted Service
8.	Medical Officer	Level 9	_	By deputation from J&K Health Gazetted Service

	Rural Health Training Co	entre, Sagam		
19.	Dental Surgeon	Level 9 (52700-166700)	<u>-</u>	By deputation from J&K Health Gazetted Service
20.	Medical Officer	Level 9 (52700-166700)	y	By deputation from J&K Health Gazetted Service
	Urban Health Training Ce	entre, Mattan		
21.	Dental Surgeon	Level 9 (52700-166700)	_	By deputation from J&K Health Gazetted Service
22.	Medical Officer	Level 9 (52700-166700)	-	By deputation from J&K Health Gazetted Service

(Nasir Bilal Shah)
Under Secretary to the Government
Health and Medical Education Department