## Government of Jammu and Kashmir Labour and Employment Department Civil Secretariat, Jammu/ Srinagar.

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Notification
Jammu, the 27th June, 2022

SO.315 In exercise of the powers conferred by clause (b) of sub-section (1) of section 5 of the Minimum Wages Act, 1948 (Act no. XI of 1948), the Government of Jammu and Kashmir hereby proposes to revise the minimum rates of wages, in respect of the scheduled employments as notified from time to time, as per details given in Annexure to this notification.

The proposed revision is hereby notified for information of the persons likely to be affected thereby and if any person has any objection/ suggestion to the proposal, the same should be submitted to the Government in the Labour and Employment Department within two months from the date of issuance of this notification, after which the proposed revision shall be taken into consideration by the Government.

The suggestions/ objections should be addressed to the Commissioner/Secretary to the Government, Labour & Employment Department and sent by post or to the email secylejk@gmail.com.

By order of the Government of Jammu and Kashmir.

Sd/-

(Sarita Chauhan) IAS

Commissioner/ Secretary to the Government Dated **27**-06-2022

No. LE-Genl/56/2021-12-L&E Copy to the:-

1. Secretary to Government of India, Ministry of Labour and Employment, New Delhi.

2. Principal Secretary to Hon'ble Lieutenant Governor, J&K.

3. All Administrative Secretaries.

4. Joint Secretary, MHA (J&K), Government of India, New Delhi.

5. Divisional Commissioner, Kashmir/Jammu.

6. All Heads of Departments.

7. Director Information, J&K, Jammu/ Srinagar with the request to publish the notification in leading newspapers- one each from Jammu/ Kashmir.

8. All Deputy Commissioners.

9. General Manager Government Press Jammu for publication of the notification in the next issue of government gazette.

10. PPS to Chief Secretary, J&K for information of the CS.

11. PS/ Spl. Asstt. to Advisor (B).

12. I/c website Labour and Employment Department.

(Jyoti Raina)

Under Secretary to Government

Annexure

	Anne	xure	
S.No	Name of the Industry/ Employment	Category	Revised wages
			per day (in Rs.)
1	Construction Industry	Unskilled	302
<b>J</b> E:	Comparation	Semi-Skilled.	385
	Δ.	Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
2	Forest Industry	Unskilled	302
2	Forest madsu y	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
	2	Administrative/Ministerial	436
2	H. C. W and Calcons	Unskilled	302
3	Hair Cutting and Saloons	Semi-Skilled.	385
		Skilled	469
ì		Highly Skilled	536
		Administrative/Ministerial	436
		F3(-14)(P36(18)25/W2-15-56-16-16-16-16-16-16-16-16-16-16-16-16-16	302
4	Agriculture Industry	Unskilled	385
		Semi-Skilled.	469
		Skilled	W. CONSTRUCTOR
		Highly Skilled	536
		Administrative/Ministerial	436
5	Rice/ Floor/ Dal Mills Industry	Unskilled	302
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
6	Hotel/ Restaurant/ Tea Stall &	Unskilled	302
	Commerce	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
7	Woolen Carpet making or shawl weaving	Unskilled	302
	Woolen Carpet making or sharif would	Semi-Skilled.	385
	*	Skilled	469
	*	Highly Skilled	536
		Administrative/Ministerial	436
0	Oil Milla (including Vahlage)	Unskilled	302
8	Oil Mills (including Kohloos).	Semi-Skilled.	385
		Skilled	469
	-	Highly Skilled	536
		Administrative/Ministerial	436
	m : Y : 1 2.6 C	Unskilled	302
9	Tanneries, Leather Manufacturing	100 - 15 4 May 2 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	385
	2	Semi-Skilled.	469
		Skilled	403

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	I	Highly Skilled	536
		Administrative/Ministerial	436
10	Embroidery including Chain stitch.	Unskilled	302
10	Emoloracity management	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
	*	Administrative/Ministerial	436
11	Wood Carving.	Unskilled	302
11	Wood Carving.	Semi-Skilled.	385
	*	Skilled	469
	-	Highly Skilled	536
		Administrative/Ministerial	436
12	Light Engineering Work	Unskilled	302
12	Eight Eighteeting Weit	Semi-Skilled.	385
		Skilled	469
	8	Highly Skilled	536
		Administrative/Ministerial	436
13	Workshops	Unskilled	302
13	Workshops	Semi-Skilled.	385
	•	Skilled	469
		Highly Skilled	536
ľ		Administrative/Ministerial	436
14	Steel Metal Rolling Mills	Unskilled	302
17	Steel Metal Rolling Mills	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
15	Silicate, Chemical Works	Unskilled	302
13	Sincate, Chemical Works	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
16	Brick Kiln Industry	Unskilled	
10	Blick Killi Hidusuy	Semi-Skilled	302
	· · · · · · · · · · · · · · · · · · ·	Nikasi wala (per 1000 bricks).	385
		Pathera wala (Moulder)	385
	T d	(per 1000 bricks)	570
		Pathera wala ( Moulder)	
		(per 1000 tiles)	600
		Bharai wala (Loading of bricks in kiln) (per 1000 bricks)	400 meters and Rs 25 pe 1000 bricks every additional 100 meters. O part thereof. The rates wil
	*		be applicable to donke khachar horse mule loade only.
17	Manufacturing of Food Products	Unskilled	302



E ''		Cam: Clallad	385
		Semi-Skilled.	469
		Skilled	50000000
		Highly Skilled	536
		Administrative/Ministerial	436
18	Manufacturing of Metal, Steel Utensils.	Unskilled	302
		Semi-Skilled.	385
	-	Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
19	Rosin & Turpentine Products	Unskilled	302
	•	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
20	Manufacturing of Soap & Detergent.	Unskilled	302
20	iviandiactaring of soup to sourge.	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
	~	Administrative/Ministerial	436
21	Manufacturing of Arms and	Unskilled	302
21	Ammunition.	Semi-Skilled.	385
	Ammunuon.	Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
22	Manufacturing of Sports Goods	Unskilled	302
22	Manufacturing of Sports Goods.	Semi-Skilled.	385
	* *	Skilled	469
	•	Highly Skilled	536
		Administrative/Ministerial	436
			302
23	Manufacturing & Tailoring of Garments.	Unskilled	
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
24	Manufacturing of Drinks & Breweries.	Unskilled	302
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
	9 8	Administrative/Ministerial	436
25	Ice Factory & Cold Storage.	Unskilled	302
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
26	Manufacturing of Medicine/ Hospital	Unskilled	302
	Equipment.	Semi-Skilled.	385

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	1	Skilled	469
		Highly Skilled	536
	·	Administrative/Ministerial	436
27	Local Authority, Municipalities and	Unskilled	302
27	Municipal Committees.	Semi-Skilled.	385
	Municipal Committees.	Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
•	D: D: 1 0 Til Malina	Unskilled	302
28	Private Brick & Tile Making.	Semi-Skilled.	385
0	\$	Skilled	469
			536
		Highly Skilled	436
		Administrative/Ministerial	
29	Employment in any Tobacco (including	Unskilled	302
	bidi making manufacturing.	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
30	Employment in any lac manufacturing.	Unskilled	302
	95. 5594	Semi-Skilled.	385
	91	Skilled	469
		Highly Skilled	536
	19.V	Administrative/Ministerial	436
31	Employment in any Mica Work.	Unskilled	302
		Semi-Skilled.	385
0		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
32.	Cement Industry.	Unskilled	302
		Semi-Skilled.	385
		Skilled	469
	5	Highly Skilled	536
		Administrative/Ministerial	436
33	Plastic Industry.	Unskilled	302
33	i lastic inclusity.	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
34	Stone Breaking or stone Crushing	Unskilled	302
54	Stone Dreaking of Stone Crushing	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
2.5	Matan Tuananant	Unskilled	302
35	Motor Transport.	Semi-Skilled.	385
		Skilled	469
		Brilled	1 Med

y

I.	ř	III ably Skilled	536
		Highly Skilled Administrative/Ministerial	436
		The state of the s	302
36	Shops and Establishments	Unskilled	E7-308(3).
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
37	Private Transport Industry.	Unskilled	302
	,	Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
38	Auto body Fabrication.	Unskilled	302
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436
39	Manufacturing of Wood Products.	Skilled	469
		Highly Skilled	536
1		Administrative/Ministerial	436
		Unskilled	302
		Semi-Skilled.	385
		Skilled	469
		Highly Skilled	536
		Administrative/Ministerial	436

(Jyoti Raina) Under Secretary to Government